

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.6%	2.6%	2.6%	2.6%	2.6%
0001 AA01	Administrative Assistant – Level I	HR	\$30.39	\$31.18	\$31.99	\$32.82	\$33.67	\$34.55
0001 AA02	Administrative Assistant – Level II	HR	\$35.57	\$36.49	\$37.44	\$38.41	\$39.41	\$40.44
0001 AB01	Applications Engineer – Level I	HR	\$65.69	\$67.40	\$69.15	\$70.95	\$72.79	\$74.68
0001 AB02	Applications Engineer – Level II	HR	\$82.17	\$84.31	\$86.50	\$88.75	\$91.05	\$93.42
0001 AC01	Application Programmer – Level I	HR	\$59.36	\$60.90	\$62.49	\$64.11	\$65.78	\$67.49
0001 AC02	Application Programmer – Level II	HR	\$67.75	\$69.51	\$71.32	\$73.17	\$75.07	\$77.03
0001 AC03	Application Programmer – Level III	HR	\$75.06	\$77.02	\$79.02	\$81.07	\$83.18	\$85.34
0001 AD00	Application Systems Analyst	HR	\$67.91	\$69.68	\$71.49	\$73.35	\$75.25	\$77.21
0001 AE00	Biostatistician	HR	\$72.98	\$74.88	\$76.82	\$78.82	\$80.87	\$82.97
0001 AF01	Business Analyst – Level I	HR	\$59.14	\$60.68	\$62.26	\$63.88	\$65.54	\$67.24
0001 AF02	Business Analyst – Level II	HR	\$69.57	\$71.37	\$73.23	\$75.13	\$77.09	\$79.09
0001 AF03	Business Analyst – Level III	HR	\$78.57	\$80.61	\$82.71	\$84.86	\$87.07	\$89.33
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$63.41	\$65.06	\$66.75	\$68.49	\$70.27	\$72.09
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$78.39	\$80.43	\$82.52	\$84.66	\$86.87	\$89.12
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$90.11	\$92.45	\$94.86	\$97.32	\$99.85	\$102.45
0001 AH00	Chief Information Security Officer	HR	\$116.20	\$119.23	\$122.33	\$125.51	\$128.77	\$132.12
0001 AI00	Communications Hardware Specialist	HR	\$53.12	\$54.50	\$55.92	\$57.37	\$58.87	\$60.40
0001 AJ00	Communications Network Manager	HR	\$97.54	\$100.08	\$102.68	\$105.35	\$108.09	\$110.90
0001 AK00	Communications Software Specialist	HR	\$58.37	\$59.89	\$61.45	\$63.05	\$64.69	\$66.37
0001 AL00	Communications Specialist	HR	\$53.03	\$54.40	\$55.82	\$57.27	\$58.76	\$60.29
0001 AM00	Computer Data Librarian	HR	\$49.27	\$50.55	\$51.87	\$53.22	\$54.60	\$56.02
0001 AN00	Computer Scientist	HR	\$92.63	\$95.04	\$97.51	\$100.04	\$102.64	\$105.31
0001 AO01	Computer Security System Specialist – Level I	HR	\$69.08	\$70.88	\$72.72	\$74.61	\$76.55	\$78.54
0001 AO02	Computer Security System Specialist – Level II	HR	\$81.03	\$83.14	\$85.30	\$87.52	\$89.79	\$92.13
0001 AO03	Computer Security System Specialist – Level III	HR	\$96.96	\$99.48	\$102.07	\$104.72	\$107.44	\$110.24
0001 AP01	Computer Systems Analyst – Level I	HR	\$60.34	\$61.90	\$63.51	\$65.16	\$66.86	\$68.60
0001 AP02	Computer Systems Analyst – Level II	HR	\$67.66	\$69.42	\$71.23	\$73.08	\$74.98	\$76.93
0001 AP03	Computer Systems Analyst – Level III	HR	\$79.82	\$81.90	\$84.03	\$86.21	\$88.46	\$90.76
0001 AQ00	Configuration Management Specialist	HR	\$62.35	\$63.97	\$65.63	\$67.34	\$69.09	\$70.89
0001 AR01	Cost Analyst – Level I	HR	\$48.79	\$50.06	\$51.36	\$52.69	\$54.06	\$55.47

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0001 AR02	Cost Analyst – Level II	HR	\$56.22	\$57.68	\$59.18	\$60.72	\$62.29	\$63.91
0001 AS00	Data Entry Clerk	HR	\$23.88	\$24.50	\$25.14	\$25.79	\$26.46	\$27.15
0001 AT00	Data Security Specialist	HR	\$75.80	\$77.77	\$79.79	\$81.87	\$83.99	\$86.18
0001 AU00	Data Standardization Specialist	HR	\$56.83	\$58.31	\$59.82	\$61.38	\$62.98	\$64.61
0001 AV00	Database Administrator	HR	\$73.87	\$75.79	\$77.76	\$79.78	\$81.85	\$83.98
0001 AW01	Database Management Specialist – Level I	HR	\$59.80	\$61.36	\$62.95	\$64.59	\$66.27	\$67.99
0001 AW02	Database Management Specialist – Level II	HR	\$72.15	\$74.03	\$75.96	\$77.93	\$79.96	\$82.03
0001 AW03	Database Management Specialist – Level III	HR	\$82.26	\$84.40	\$86.60	\$88.85	\$91.16	\$93.53
0001 AX01	Database Specialist – Level I	HR	\$53.99	\$55.39	\$56.83	\$58.31	\$59.82	\$61.38
0001 AX02	Database Specialist – Level II	HR	\$65.19	\$66.89	\$68.63	\$70.41	\$72.24	\$74.12
0001 AX03	Database Specialist – Level III	HR	\$74.40	\$76.34	\$78.32	\$80.36	\$82.45	\$84.59
0001 AY00	Data Warehousing Administrator	HR	\$63.62	\$65.28	\$66.97	\$68.71	\$70.50	\$72.33
0001 AZ00	Data Warehouse Analyst	HR	\$68.29	\$70.07	\$71.89	\$73.76	\$75.68	\$77.64
0001 BA00	Data Warehouse Programmer	HR	\$71.45	\$73.31	\$75.22	\$77.17	\$79.18	\$81.24
0001 BB00	Disaster Recovery Specialist	HR	\$82.03	\$84.16	\$86.35	\$88.59	\$90.90	\$93.26
0001 BC01	Document Control Specialist – Level I	HR	\$32.04	\$32.88	\$33.73	\$34.61	\$35.51	\$36.43
0001 BC02	Document Control Specialist – Level II	HR	\$34.98	\$35.89	\$36.83	\$37.78	\$38.77	\$39.77
0001 BC03	Document Control Specialist – Level III	HR	\$39.01	\$40.03	\$41.07	\$42.13	\$43.23	\$44.35
0001 BD01	Document Support Specialist – Level I	HR	\$27.25	\$27.96	\$28.69	\$29.43	\$30.20	\$30.98
0001 BD02	Document Support Specialist – Level II		\$30.35	\$31.14	\$31.95	\$32.78	\$33.63	\$34.51
0001 BE00	Duplicating Machine Operator	HR	\$25.57	\$26.24	\$26.92	\$27.62	\$28.34	\$29.08
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$63.06	\$64.70	\$66.38	\$68.11	\$69.88	\$71.70
0001 BG00	Electronic Meeting Technographer	HR	\$57.36	\$58.85	\$60.38	\$61.95	\$63.56	\$65.21
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$71.64	\$73.51	\$75.42	\$77.38	\$79.39	\$81.45
0001 BI00	Facilitator	HR	\$59.14	\$60.68	\$62.26	\$63.88	\$65.54	\$67.24
0001 BJ00	Financial Analyst – IT	HR	\$67.37	\$69.12	\$70.92	\$72.77	\$74.66	\$76.60
0001 BK01	Functional Analyst – Level I	HR	\$60.34	\$61.90	\$63.51	\$65.16	\$66.86	\$68.60
0001 BK02	Functional Analyst – Level II	HR	\$72.96	\$74.86	\$76.80	\$78.80	\$80.85	\$82.95
0001 BL01	General Clerk – Level I	HR	\$24.71	\$25.35	\$26.01	\$26.69	\$27.38	\$28.09
0001 BL02	General Clerk – Level II	HR	\$29.29	\$30.05	\$30.83	\$31.63	\$32.45	\$33.30

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0001 BL03	General Clerk – Level III	HR	\$33.34	\$34.21	\$35.10	\$36.01	\$36.95	\$37.91
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$52.40	\$53.76	\$55.16	\$56.59	\$58.06	\$59.57
0001 BN00	Graphical User Interface Designer	HR	\$67.61	\$69.37	\$71.17	\$73.02	\$74.92	\$76.87
0001 BO00	Graphics Specialist	HR	\$47.74	\$48.98	\$50.26	\$51.56	\$52.90	\$54.28
0001 BP00	Hardware Draftsman	HR	\$51.32	\$52.65	\$54.02	\$55.43	\$56.87	\$58.35
0001 BQ01	Hardware Installation Technician – Level I	HR	\$51.13	\$52.46	\$53.83	\$55.23	\$56.66	\$58.14
0001 BQ02	Hardware Installation Technician – Level II	HR	\$58.67	\$60.20	\$61.76	\$63.37	\$65.01	\$66.70
0001 BR00	Hardware Specialist – Information Technology	HR	\$44.39	\$45.54	\$46.72	\$47.94	\$49.18	\$50.46
0001 BS00	Help Desk Manager	HR	\$66.12	\$67.84	\$69.61	\$71.42	\$73.27	\$75.18
0001 BT00	Help Desk Specialist	HR	\$47.38	\$48.61	\$49.87	\$51.17	\$52.50	\$53.86
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$25.47	\$26.14	\$26.82	\$27.51	\$28.23	\$28.96
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$34.83	\$35.74	\$36.67	\$37.62	\$38.60	\$39.60
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$48.11	\$49.36	\$50.64	\$51.96	\$53.31	\$54.70
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$89.38	\$91.71	\$94.09	\$96.54	\$99.05	\$101.62
0001 BW01	Information Engineer – Level I	HR	\$72.30	\$74.18	\$76.11	\$78.09	\$80.12	\$82.20
0001 BW02	Information Engineer – Level II	HR	\$87.05	\$89.31	\$91.63	\$94.02	\$96.46	\$98.97
0001 BX00	Information Resource Management Analyst	HR	\$82.87	\$85.02	\$87.23	\$89.50	\$91.83	\$94.22
0001 BY00	Information Systems Training Specialist	HR	\$65.35	\$67.05	\$68.79	\$70.58	\$72.42	\$74.30
0001 BZ00	IT Policy/Legislative Specialist	HR	\$89.83	\$92.17	\$94.56	\$97.02	\$99.54	\$102.13
0001 CA00	IT Strategic/Capital Planner	HR	\$123.80	\$127.02	\$130.32	\$133.71	\$137.18	\$140.75
0001 CB00	Knowledge Management Specialist	HR	\$85.31	\$87.52	\$89.80	\$92.14	\$94.53	\$96.99
0001 CC00	Librarian	HR	\$47.69	\$48.93	\$50.20	\$51.51	\$52.85	\$54.22
0001 CD00	Librarian Technician	HR	\$33.94	\$34.82	\$35.73	\$36.66	\$37.61	\$38.59
0001 CE00	Medical Billing/Account Management Specialist	HR	\$65.15	\$66.84	\$68.58	\$70.37	\$72.20	\$74.07
0001 CF00	Modeling and Simulation Specialist	HR	\$94.22	\$96.67	\$99.19	\$101.77	\$104.41	\$107.13
0001 CG00	Network Administrator	HR	\$74.31	\$76.24	\$78.22	\$80.25	\$82.34	\$84.48
0001 CH00	Network Draftsman	HR	\$50.01	\$51.31	\$52.65	\$54.02	\$55.42	\$56.86
0001 CI01	Network Installation Technician – Level I	HR	\$53.12	\$54.50	\$55.92	\$57.37	\$58.87	\$60.40
0001 CI02	Network Installation Technician – Level II	HR	\$64.18	\$65.85	\$67.57	\$69.32	\$71.12	\$72.97
0001 CJ00	Network Support Technician	HR	\$49.10	\$50.37	\$51.68	\$53.03	\$54.41	\$55.82

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0001 CK00	Operations Manager	HR	\$101.01	\$103.64	\$106.33	\$109.10	\$111.93	\$114.84
0001 CL00	Procurement Product Specialist	HR	\$59.95	\$61.51	\$63.11	\$64.75	\$66.44	\$68.16
0001 CM00	Program Administration Specialist	HR	\$50.15	\$51.45	\$52.79	\$54.16	\$55.57	\$57.02
0001 CN00	Program Analyst	HR	\$64.29	\$65.96	\$67.68	\$69.44	\$71.24	\$73.09
0001 CO00	Program Manager	HR	\$97.27	\$99.80	\$102.39	\$105.05	\$107.79	\$110.59
0001 CP00	Project Control Specialist	HR	\$59.91	\$61.47	\$63.07	\$64.70	\$66.39	\$68.11
0001 CQ00	Project Leader	HR	\$79.17	\$81.23	\$83.34	\$85.51	\$87.73	\$90.01
0001 CR01	Project Manager – Level I	HR	\$72.05	\$73.93	\$75.85	\$77.82	\$79.84	\$81.92
0001 CR02	Project Manager – Level II	HR	\$89.05	\$91.37	\$93.74	\$96.18	\$98.68	\$101.24
0001 CR03	Project Manager – Level III	HR	\$96.25	\$98.75	\$101.32	\$103.95	\$106.66	\$109.43
0001 CS00	Public Health Analyst	HR	\$59.88	\$61.44	\$63.04	\$64.68	\$66.36	\$68.08
0001 CT00	Quality Assurance Analyst	HR	\$50.38	\$51.69	\$53.03	\$54.41	\$55.82	\$57.27
0001 CU00	Quality Assurance Manager	HR	\$83.65	\$85.83	\$88.06	\$90.35	\$92.70	\$95.11
0001 CV00	Quality Assurance Specialist	HR	\$71.10	\$72.95	\$74.84	\$76.79	\$78.79	\$80.84
0001 CW00	Records Management Specialist	HR	\$49.27	\$50.55	\$51.87	\$53.22	\$54.60	\$56.02
0001 CX00	Scanner Operator	HR	\$32.48	\$33.33	\$34.19	\$35.08	\$36.00	\$36.93
0001 CY00	Scientific Data Analyst	HR	\$64.73	\$66.42	\$68.14	\$69.91	\$71.73	\$73.60
0001 CZ01	Subject Matter Expert – Level I	HR	\$90.77	\$93.13	\$95.55	\$98.03	\$100.58	\$103.20
0001 CZ02	Subject Matter Expert – Level II	HR	\$103.92	\$106.62	\$109.39	\$112.24	\$115.16	\$118.15
0001 CZ03	Subject Matter Expert – Level III	HR	\$118.99	\$122.08	\$125.26	\$128.51	\$131.86	\$135.28
0001 DA01	System Administrator – Level I	HR	\$57.76	\$59.27	\$60.81	\$62.39	\$64.01	\$65.67
0001 DA02	System Administrator – Level II	HR	\$65.72	\$67.43	\$69.18	\$70.98	\$72.82	\$74.72
0001 DA03	System Administrator – Level III	HR	\$75.07	\$77.02	\$79.02	\$81.08	\$83.19	\$85.35
0001 DB01	Systems Architect – Level I	HR	\$79.32	\$81.38	\$83.50	\$85.67	\$87.90	\$90.18
0001 DB02	Systems Architect – Level II	HR	\$92.63	\$95.04	\$97.51	\$100.04	\$102.64	\$105.31
0001 DC01	Systems Engineer – Level I	HR	\$65.29	\$66.99	\$68.73	\$70.52	\$72.35	\$74.24
0001 DC02	Systems Engineer – Level II	HR	\$78.78	\$80.82	\$82.93	\$85.08	\$87.29	\$89.56
0001 DC03	Systems Engineer – Level III	HR	\$95.14	\$97.61	\$100.15	\$102.75	\$105.43	\$108.17
0001 DD00	System Operator	HR	\$36.43	\$37.38	\$38.35	\$39.35	\$40.37	\$41.42
0001 DE00	System Programmer	HR	\$69.70	\$71.51	\$73.37	\$75.27	\$77.23	\$79.24

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			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$49.22	\$50.50	\$51.82	\$53.16	\$54.55	\$55.96
0001 DF02	Technical Writer/Editor – Level II	HR	\$57.14	\$58.63	\$60.15	\$61.72	\$63.32	\$64.97
0001 DF03	Technical Writer/Editor – Level III	HR	\$63.92	\$65.58	\$67.29	\$69.04	\$70.83	\$72.67
0001 DG01	Telecommunications Engineer – Level I	HR	\$69.88	\$71.70	\$73.56	\$75.48	\$77.44	\$79.45
0001 DG02	Telecommunications Engineer - Level II	HR	\$87.00	\$89.27	\$91.59	\$93.97	\$96.41	\$98.92
0001 DH01	Telecommunications Specialist – Level I	HR	\$63.30	\$64.95	\$66.64	\$68.37	\$70.15	\$71.97
0001 DH02	Telecommunications Specialist - Level II	HR	\$74.37	\$76.31	\$78.29	\$80.33	\$82.41	\$84.56
0001 DI00	Test Engineer	HR	\$84.32	\$86.51	\$88.76	\$91.07	\$93.44	\$95.87
0001 DJ00	Training Manager	HR	\$85.54	\$87.76	\$90.04	\$92.38	\$94.78	\$97.25
0001 DK01	Training Specialist – Level I	HR	\$54.75	\$56.17	\$57.63	\$59.13	\$60.67	\$62.25
0001 DK02	Training Specialist – Level II	HR	\$65.35	\$67.05	\$68.79	\$70.58	\$72.42	\$74.30
0001 DL00	Web Content Administrator	HR	\$52.93	\$54.31	\$55.72	\$57.17	\$58.65	\$60.18
0001 DM00	Web Designer	HR	\$90.38	\$92.73	\$95.14	\$97.61	\$100.15	\$102.75
0001 DN00	Web Project Manager	HR	\$117.81	\$120.87	\$124.01	\$127.24	\$130.55	\$133.94
0001 DO00	Web Software Developer	HR	\$89.58	\$91.91	\$94.30	\$96.75	\$99.27	\$101.85
0001 DP00	Webmaster	HR	\$79.72	\$81.79	\$83.92	\$86.10	\$88.34	\$90.64
0001 DQ00	Wide Area Network Administrator	HR	\$67.46	\$69.22	\$71.02	\$72.87	\$74.76	\$76.70