

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.6%</b>	<b>2.6%</b>	<b>2.6%</b>	<b>2.6%</b>	<b>2.6%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$28.53	\$29.27	\$30.03	\$30.82	\$31.62	\$32.44
0002 AA02	Administrative Assistant – Level II	HR	\$33.40	\$34.26	\$35.15	\$36.07	\$37.01	\$37.97
0002 AB01	Application Engineer – Level I	HR	\$61.68	\$63.28	\$64.93	\$66.61	\$68.35	\$70.12
0002 AB02	Application Engineer – Level II	HR	\$77.15	\$79.16	\$81.21	\$83.33	\$85.49	\$87.72
0002 AC01	Application Programmer – Level I	HR	\$55.73	\$57.18	\$58.67	\$60.19	\$61.76	\$63.36
0002 AC02	Application Programmer – Level II	HR	\$63.61	\$65.26	\$66.96	\$68.70	\$70.49	\$72.32
0002 AC03	Applications Programmer – Level III	HR	\$70.48	\$72.31	\$74.19	\$76.12	\$78.10	\$80.13
0002 AD00	Application Systems Analyst	HR	\$63.76	\$65.42	\$67.12	\$68.87	\$70.66	\$72.50
0002 AE00	Biostatistician	HR	\$68.52	\$70.30	\$72.13	\$74.00	\$75.93	\$77.90
0002 AF01	Business Analyst – Level I	HR	\$55.53	\$56.97	\$58.46	\$59.98	\$61.53	\$63.13
0002 AF02	Business Analyst – Level II	HR	\$65.32	\$67.02	\$68.76	\$70.55	\$72.38	\$74.26
0002 AF03	Business Analyst – Level III	HR	\$73.77	\$75.69	\$77.66	\$79.68	\$81.75	\$83.87
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$59.54	\$61.09	\$62.67	\$64.30	\$65.97	\$67.69
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$73.60	\$75.51	\$77.48	\$79.49	\$81.56	\$83.68
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$84.60	\$86.80	\$89.06	\$91.38	\$93.75	\$96.19
0002 AH00	Chief Information Security Officer	HR	\$109.11	\$111.94	\$114.85	\$117.84	\$120.90	\$124.05
0002 AI00	Communications Hardware Specialist	HR	\$49.88	\$51.17	\$52.50	\$53.87	\$55.27	\$56.71
0002 AJ00	Communications Network Manager	HR	\$91.58	\$93.97	\$96.41	\$98.92	\$101.49	\$104.13
0002 AK00	Communications Software Specialist	HR	\$54.81	\$56.23	\$57.70	\$59.20	\$60.73	\$62.31
0002 AL00	Communications Specialist	HR	\$49.79	\$51.08	\$52.41	\$53.77	\$55.17	\$56.60
0002 AM00	Computer Data Librarian	HR	\$46.26	\$47.47	\$48.70	\$49.97	\$51.27	\$52.60
0002 AN00	Computer Scientist	HR	\$86.97	\$89.23	\$91.55	\$93.93	\$96.37	\$98.88
0002 AO01	Computer Security System Specialist – Level I	HR	\$64.86	\$66.55	\$68.28	\$70.06	\$71.88	\$73.75
0002 AO02	Computer Security System Specialist – Level II	HR	\$76.08	\$78.06	\$80.09	\$82.17	\$84.31	\$86.50
0002 AO03	Computer Security System Specialist – Level III	HR	\$91.04	\$93.40	\$95.83	\$98.32	\$100.88	\$103.50
0002 AP01	Computer Systems Analyst – Level I	HR	\$56.65	\$58.12	\$59.63	\$61.18	\$62.78	\$64.41
0002 AP02	Computer Systems Analyst – Level II	HR	\$63.53	\$65.18	\$66.88	\$68.62	\$70.40	\$72.23
0002 AP03	Computer Systems Analyst – Level III	HR	\$74.95	\$76.90	\$78.90	\$80.95	\$83.05	\$85.21
0002 AQ00	Configuration Management Specialist	HR	\$58.54	\$60.06	\$61.62	\$63.23	\$64.87	\$66.56
0002 AR01	Cost Analyst – Level I	HR	\$45.81	\$47.00	\$48.22	\$49.48	\$50.76	\$52.08

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0002 AR02	Cost Analyst – Level II	HR	\$52.78	\$54.15	\$55.56	\$57.01	\$58.49	\$60.01
0002 AS00	Data Entry Clerk	HR	\$22.42	\$23.00	\$23.60	\$24.22	\$24.85	\$25.49
0002 AT00	Data Security Specialist	HR	\$71.17	\$73.02	\$74.92	\$76.87	\$78.86	\$80.91
0002 AU00	Data Standardization Specialist	HR	\$53.36	\$54.75	\$56.17	\$57.63	\$59.13	\$60.67
0002 AV00	Database Administrator	HR	\$69.36	\$71.16	\$73.01	\$74.91	\$76.85	\$78.85
0002 AW01	Database Management Specialist – Level I	HR	\$56.15	\$57.61	\$59.11	\$60.64	\$62.22	\$63.84
0002 AW02	Database Management Specialist – Level II	HR	\$67.75	\$69.51	\$71.32	\$73.17	\$75.07	\$77.02
0002 AW03	Database Management Specialist – Level III	HR	\$77.24	\$79.25	\$81.31	\$83.42	\$85.59	\$87.82
0002 AX01	Database Specialist – Level I	HR	\$50.69	\$52.01	\$53.36	\$54.75	\$56.17	\$57.63
0002 AX02	Database Specialist – Level II	HR	\$61.21	\$62.80	\$64.43	\$66.11	\$67.83	\$69.59
0002 AX03	Database Specialist – Level III	HR	\$69.86	\$71.68	\$73.54	\$75.45	\$77.41	\$79.43
0002 AY00	Data Warehousing Administrator	HR	\$59.74	\$61.29	\$62.88	\$64.52	\$66.19	\$67.92
0002 AZ00	Data Warehouse Analyst	HR	\$64.12	\$65.79	\$67.50	\$69.25	\$71.05	\$72.90
0002 BA00	Data Warehouse Programmer	HR	\$67.09	\$68.83	\$70.62	\$72.46	\$74.34	\$76.28
0002 BB00	Disaster Recovery Specialist	HR	\$77.02	\$79.02	\$81.07	\$83.18	\$85.35	\$87.56
0002 BC01	Document Control Specialist – Level I	HR	\$30.09	\$30.87	\$31.67	\$32.49	\$33.34	\$34.21
0002 BC02	Document Control Specialist - Level II	HR	\$32.85	\$33.70	\$34.58	\$35.48	\$36.40	\$37.35
0002 BC03	Document Control Specialist – Level III	HR	\$36.63	\$37.58	\$38.56	\$39.56	\$40.59	\$41.64
0002 BD01	Document Support Specialist – Level I	HR	\$25.59	\$26.25	\$26.94	\$27.64	\$28.35	\$29.09
0002 BD02	Document Support Specialist – Level II		\$28.50	\$29.24	\$30.00	\$30.78	\$31.58	\$32.40
0002 BE00	Duplicating Machine Operator	HR	\$24.01	\$24.64	\$25.28	\$25.93	\$26.61	\$27.30
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$59.21	\$60.75	\$62.33	\$63.95	\$65.61	\$67.32
0002 BG00	Electronic Meeting Technographer	HR	\$53.86	\$55.26	\$56.69	\$58.17	\$59.68	\$61.23
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$67.27	\$69.02	\$70.81	\$72.65	\$74.54	\$76.48
0002 BI00	Facilitator	HR	\$55.53	\$56.97	\$58.46	\$59.98	\$61.53	\$63.13
0002 BJ00	Financial Analyst – IT	HR	\$63.26	\$64.90	\$66.59	\$68.32	\$70.10	\$71.92
0002 BK01	Functional Analyst – Level I	HR	\$56.65	\$58.12	\$59.63	\$61.18	\$62.78	\$64.41
0002 BK02	Functional Analyst – Level II	HR	\$68.50	\$70.28	\$72.11	\$73.99	\$75.91	\$77.88
0002 BL01	General Clerk – Level I	HR	\$23.20	\$23.80	\$24.42	\$25.06	\$25.71	\$26.38
0002 BL02	General Clerk – Level II	HR	\$27.50	\$28.21	\$28.95	\$29.70	\$30.47	\$31.26

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0002 BL03	General Clerk – Level III	HR	\$31.31	\$32.12	\$32.96	\$33.81	\$34.69	\$35.59
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$49.19	\$50.47	\$51.79	\$53.13	\$54.51	\$55.93
0002 BN00	Graphical User Interface Designer	HR	\$63.48	\$65.13	\$66.83	\$68.56	\$70.35	\$72.18
0002 BO00	Graphics Specialist	HR	\$44.83	\$45.99	\$47.19	\$48.41	\$49.67	\$50.96
0002 BP00	Hardware Draftsman	HR	\$48.18	\$49.44	\$50.72	\$52.04	\$53.39	\$54.78
0002 BQ01	Hardware Installation Technician – Level I	HR	\$48.01	\$49.26	\$50.54	\$51.85	\$53.20	\$54.59
0002 BQ02	Hardware Installation Technician – Level II	HR	\$55.09	\$56.52	\$57.99	\$59.50	\$61.04	\$62.63
0002 BR00	Hardware Specialist – Information Technology	HR	\$41.67	\$42.76	\$43.87	\$45.01	\$46.18	\$47.38
0002 BS00	Help Desk Manager	HR	\$62.09	\$63.70	\$65.36	\$67.05	\$68.80	\$70.59
0002 BT00	Help Desk Specialist	HR	\$44.48	\$45.64	\$46.83	\$48.04	\$49.29	\$50.57
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$23.92	\$24.54	\$25.18	\$25.83	\$26.50	\$27.19
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$32.70	\$33.55	\$34.43	\$35.32	\$36.24	\$37.18
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$45.17	\$46.34	\$47.55	\$48.78	\$50.05	\$51.35
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$83.92	\$86.11	\$88.34	\$90.64	\$93.00	\$95.42
0002 BW01	Information Engineer – Level I	HR	\$67.89	\$69.65	\$71.46	\$73.32	\$75.23	\$77.18
0002 BW02	Information Engineer – Level II	HR	\$81.73	\$83.86	\$86.04	\$88.27	\$90.57	\$92.92
0002 BX00	Information Resource Management Analyst	HR	\$77.81	\$79.83	\$81.90	\$84.03	\$86.22	\$88.46
0002 BY00	Information Systems Training Specialist	HR	\$61.36	\$62.95	\$64.59	\$66.27	\$67.99	\$69.76
0002 BZ00	IT Policy/Legislative Specialist	HR	\$84.34	\$86.54	\$88.79	\$91.10	\$93.46	\$95.89
0002 CA00	IT Strategic/Capital Planner	HR	\$116.24	\$119.26	\$122.36	\$125.54	\$128.81	\$132.15
0002 CB00	Knowledge Management Specialist	HR	\$80.10	\$82.18	\$84.32	\$86.51	\$88.76	\$91.06
0002 CC00	Librarian	HR	\$44.78	\$45.94	\$47.14	\$48.36	\$49.62	\$50.91
0002 CD00	Librarian Technician	HR	\$31.87	\$32.69	\$33.54	\$34.42	\$35.31	\$36.23
0002 CE00	Medical Billing/Account Management Specialist	HR	\$61.17	\$62.76	\$64.39	\$66.07	\$67.79	\$69.55
0002 CF00	Modeling and Simulation Specialist	HR	\$88.47	\$90.77	\$93.13	\$95.55	\$98.04	\$100.58
0002 CG00	Network Administrator	HR	\$69.77	\$71.58	\$73.44	\$75.35	\$77.31	\$79.32
0002 CH00	Network Draftsman	HR	\$46.96	\$48.18	\$49.43	\$50.72	\$52.04	\$53.39
0002 CI01	Network Installation Technician – Level I	HR	\$49.88	\$51.17	\$52.50	\$53.87	\$55.27	\$56.71
0002 CI02	Network Installation Technician – Level II	HR	\$60.26	\$61.83	\$63.44	\$65.09	\$66.78	\$68.52
0002 CJ00	Network Support Technician	HR	\$46.10	\$47.30	\$48.53	\$49.79	\$51.08	\$52.41

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0002 CK00	Operations Manager	HR	\$94.84	\$97.31	\$99.84	\$102.43	\$105.10	\$107.83
0002 CL00	Procurement Product Specialist	HR	\$56.29	\$57.75	\$59.26	\$60.80	\$62.38	\$64.00
0002 CM00	Program Administration Specialist	HR	\$47.08	\$48.31	\$49.57	\$50.85	\$52.18	\$53.53
0002 CN00	Program Analyst	HR	\$60.36	\$61.93	\$63.54	\$65.19	\$66.89	\$68.63
0002 CO00	Program Manager	HR	\$91.33	\$93.70	\$96.14	\$98.64	\$101.20	\$103.83
0002 CP00	Project Control Specialist	HR	\$49.82	\$51.12	\$52.45	\$53.81	\$55.21	\$56.64
0002 CQ00	Project Leader	HR	\$74.33	\$76.27	\$78.25	\$80.28	\$82.37	\$84.51
0002 CR01	Project Manager – Level I	HR	\$67.65	\$69.41	\$71.21	\$73.07	\$74.97	\$76.91
0002 CR02	Project Manager – Level II	HR	\$83.61	\$85.78	\$88.02	\$90.30	\$92.65	\$95.06
0002 CR03	Project Manager – Level III	HR	\$90.37	\$92.72	\$95.13	\$97.60	\$100.14	\$102.75
0002 CS00	Public Health Analyst	HR	\$56.23	\$57.69	\$59.19	\$60.73	\$62.31	\$63.93
0002 CT00	Quality Assurance Analyst	HR	\$47.30	\$48.53	\$49.79	\$51.08	\$52.41	\$53.78
0002 CU00	Quality Assurance Manager	HR	\$78.54	\$80.59	\$82.68	\$84.83	\$87.04	\$89.30
0002 CV00	Quality Assurance Specialist	HR	\$66.76	\$68.49	\$70.27	\$72.10	\$73.97	\$75.90
0002 CW00	Records Management Specialist	HR	\$46.26	\$47.47	\$48.70	\$49.97	\$51.27	\$52.60
0002 CX00	Scanner Operator	HR	\$30.50	\$31.29	\$32.11	\$32.94	\$33.80	\$34.68
0002 CY00	Scientific Data Analyst	HR	\$60.78	\$62.36	\$63.98	\$65.64	\$67.35	\$69.10
0002 CZ01	Subject Matter Expert – Level I	HR	\$85.22	\$87.44	\$89.71	\$92.05	\$94.44	\$96.90
0002 CZ02	Subject Matter Expert – Level II	HR	\$97.57	\$100.11	\$102.71	\$105.38	\$108.12	\$110.93
0002 CZ03	Subject Matter Expert – Level III	HR	\$111.72	\$114.63	\$117.61	\$120.66	\$123.80	\$127.02
0002 DA01	System Administrator – Level I	HR	\$54.24	\$55.65	\$57.09	\$58.58	\$60.10	\$61.66
0002 DA02	System Administrator – Level II	HR	\$61.70	\$63.31	\$64.95	\$66.64	\$68.37	\$70.15
0002 DA03	System Administrator – Level III	HR	\$70.48	\$72.32	\$74.20	\$76.12	\$78.10	\$80.13
0002 DB01	Systems Architect – Level I	HR	\$74.47	\$76.41	\$78.40	\$80.44	\$82.53	\$84.67
0002 DB02	Systems Architect – Level II	HR	\$86.97	\$89.23	\$91.55	\$93.93	\$96.37	\$98.88
0002 DC01	Systems Engineer – Level I	HR	\$61.31	\$62.90	\$64.54	\$66.21	\$67.93	\$69.70
0002 DC02	Systems Engineer – Level II	HR	\$73.96	\$75.89	\$77.86	\$79.88	\$81.96	\$84.09
0002 DC03	Systems Engineer – Level III	HR	\$89.33	\$91.65	\$94.03	\$96.48	\$98.99	\$101.56
0002 DD00	System Operator	HR	\$34.21	\$35.10	\$36.01	\$36.95	\$37.91	\$38.89
0002 DE00	System Programmer	HR	\$65.44	\$67.14	\$68.89	\$70.68	\$72.51	\$74.40

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0002 DF01	Technical Writer/Editor – Level I	HR	\$46.22	\$47.42	\$48.65	\$49.92	\$51.21	\$52.55
0002 DF02	Technical Writer/Editor – Level II	HR	\$53.65	\$55.05	\$56.48	\$57.95	\$59.45	\$61.00
0002 DF03	Technical Writer/Editor – Level III	HR	\$60.02	\$61.58	\$63.18	\$64.82	\$66.51	\$68.23
0002 DG01	Telecommunications Engineer – Level I	HR	\$65.62	\$67.32	\$69.07	\$70.87	\$72.71	\$74.60
0002 DG02	Telecommunications Engineer - Level II	HR	\$81.69	\$83.81	\$85.99	\$88.23	\$90.52	\$92.88
0002 DH01	Telecommunications Specialist – Level I	HR	\$59.44	\$60.98	\$62.57	\$64.19	\$65.86	\$67.57
0002 DH02	Telecommunications Specialist - Level II	HR	\$69.83	\$71.65	\$73.51	\$75.42	\$77.38	\$79.39
0002 DI00	Test Engineer	HR	\$79.17	\$81.23	\$83.34	\$85.51	\$87.73	\$90.01
0002 DJ00	Training Manager	HR	\$80.31	\$82.40	\$84.54	\$86.74	\$88.99	\$91.31
0002 DK01	Training Specialist – Level I	HR	\$51.41	\$52.74	\$54.11	\$55.52	\$56.96	\$58.45
0002 DK02	Training Specialist – Level II	HR	\$61.36	\$62.95	\$64.59	\$66.27	\$67.99	\$69.76
0002 DL00	Web Content Administrator	HR	\$49.70	\$50.99	\$52.31	\$53.67	\$55.07	\$56.50
0002 DM00	Web Designer	HR	\$84.86	\$87.06	\$89.33	\$91.65	\$94.03	\$96.48
0002 DN00	Web Project Manager	HR	\$110.61	\$113.49	\$116.44	\$119.47	\$122.57	\$125.76
0002 DO00	Web Software Developer	HR	\$84.11	\$86.30	\$88.54	\$90.84	\$93.21	\$95.63
0002 DP00	Webmaster	HR	\$74.85	\$76.80	\$78.79	\$80.84	\$82.95	\$85.10
0002 DQ00	Wide Area Network Administrator	HR	\$63.34	\$64.99	\$66.68	\$68.41	\$70.19	\$72.02